

ABOUT US:

Sloan Security Group, Inc. is an award-winning, family-owned, high-security integration and construction company based in Boise, Idaho. At Sloan, We believe Integrity Drives Excellence. We work closely with our clients to complete high quality work, on schedule, and under budget, even under extreme conditions. We team up with our contractor partners to complete the most challenging security construction projects in the United States and beyond.

At the core of our success is our commitment to providing Outstanding Teams Delivering Exceptional Services Worldwide. This means that we are very selective in whom we hire. We are committed to maintaining a drug-free, safety-focused workplace. And we work diligently to maintain an environment that is family friendly and where everyone can participate, contribute and have a positive influence on the company. We offer competitive wages and a comprehensive employee benefits program.

The scope of our work frequently includes:

- Automated access controls including, pop-up barriers and bollards as well as gates and turnstiles.
- High security barriers including bollards, fencing and cable barriers
- "Smart" fence systems such as taut wire, intelligent video, sub-lethal electrified systems, and fiber optic intrusion detection systems
- Providing design and engineering to help solve or develop solutions to difficult problems.

We are currently interviewing for a Cost Estimator and a Traveling Superintendent. Email resumes to human.resources@sloansg.com

Position Title: **Cost Estimator**

Reports To: VP of Estimating

Exempt Status: Non-Exempt

POSITION SUMMARY:

Looking to hire an experienced cost estimator to prepare estimates, analyze project budgets, and spending for commercial and governmental security projects located nationwide. This is a challenging position that will require the ability to work independently. Qualified candidate should be an enthusiastic and organized self-starter with good written & verbal skills and a strong work ethic.

RESPONSIBILITIES:

- Office presence with some telecommuting
- Read and understand blueprints with accuracy and attention to detail.
- Cooperation with supervisor and co-workers, willing to work as a team
- Manage deadlines and shifting priorities.
- Complete estimation process according to company processes and procedures.
- Provide timely and accurate quotes in an effort to achieve the goals and objectives of the company.

KNOWLEDGE/EXPERIENCE REQUIREMENTS:

- Minimum of 2 years construction experience.
- Strong math and analytical skill with an eye for detail.
- Experience with estimating procedures and processes.
- Ability to read and interpret blueprint documents.
- Excellent oral and verbal skills including the ability to effectively communicate with people at all levels, and via multiple different means (phone, video conference, email, IM, text)
- Independent, self-starter with demonstrated problem solving ability.
- High attention to detail, follow-through, and organizational skills.
- Document management systems including Microsoft Office, Adobe or Blue Beam, DropBox, MS Project and Tsheets.

Position Title: **Traveling Superintendent**

Reports To: Project Manager

Exempt Status: Exempt

POSITION SUMMARY:

The Superintendent is the company representative for SSG on each job site. The Superintendent must be professional and courteous to our customers, clients, owners and employees at all times. This position is responsible for scheduling and managing personnel, materials, equipment and subcontractors to complete projects safely and profitably. The Superintendent's professionalism, communication and organization is the key to positive project team accomplishments.

RESPONSIBILITIES:

- 90% Travel
- Display a positive attitude
- Over-communicate
- Work with Project Manager to budget, schedule, plan project and determine manpower needs
- Help select team for project
- Responsible for daily safety SQPP review, project safety planning and implementation
- Work to create team atmosphere, educate, and train onsite personnel to enhance skill level
- Responsible for onsite productivity and employee disciplinary action
- Record and transmit daily reports
- Attend necessary onsite project progress meetings and project closeout meetings
- Work in field as time allows; no more than 20% of the work day
- Confer with owners, contractors, and design professionals to discuss and resolve matters such as work procedures, complaints, and construction problems
- Plan, organize, and direct activities concerned with the construction and maintenance of projects
- Study job specifications to determine appropriate construction methods

- Enforce company and customer safety regulations to ensure that onsite personnel comply on a daily basis
- Take actions to deal with the results of delays, bad weather, or emergencies onsite

KNOWLEDGE/EXPERIENCE REQUIREMENTS:

- Extensive knowledge of all facets of general construction.
- Strong math, technical and analytical skill with an eye for detail.
- Experience with estimating procedures and processes.
- Ability to read and interpret blueprint documents.
- Current knowledge/certifications for the use of project equipment.
- Excellent oral and verbal skills including the ability to effectively communicate with people at all levels, and via multiple different means (phone, video conference, email, IM, text)
- Independent, self-starter with demonstrated problem solving ability.
- High attention to detail, follow-through, and organizational skills.
- Document management systems including Microsoft Office, Adobe or Blue Beam, DropBox, MS Project and Tsheets.